

Policy Subject DISCIPLINE POLICY	Location Code 405.9	Adoption Date 1/11/82
	Rescinds/Amends AMENDED 7/9/84 6/11/88	Adopted

The Norfolk Public School Board believes that student discipline must be organized into an orderly system of operational procedures before effective teaching and learning can take place. However, discipline is not to be a camouflage for lack of instructional effectiveness.

Each teacher in Norfolk Public Schools shall maintain a classroom in which pupils are comfortable and in which each one is learning. Causes of infractions of rules and departure from good behavior should be studied, and correction should be sought through improvement of causal factors before punishments are invoked. The teacher should study individual differences, conduct conferences with the pupil and parents, and seek assistance from the principal and specialists within the school system. In addition, teachers as well as other employees shall cooperate with the principal in the development and maintenance of good order in the halls and on the school grounds. To this end they will be supported in the administration of reasonable punishments or other suitable actions. Such actions may be counseling of students, parent conferences, rearrangement of schedules, requirements that students remain in a school after regular hours to do additional work, requirements that a student receive counseling, and restrictions of extracurricular activity. Corporal punishment shall be prohibited.

Each pupil is under the control and direction of the principal or teacher in charge of school: (1) during the time he or she is being transported to or from school at public expense, (2) during the time he or she is attending a school sponsored function, and (3) during the time he or she is on the school premises or off the school premises on a school sponsored function.