

Policy Subject WEATHER RELATED ABSENCE	Location Code 405.3	Adoption Date 1/11/82
	Rescinds/Amends 8/11/97 6/8/98	Adopted

Any teacher, including those living outside or within the school district, who are absent from school during the school year due to weather or road conditions shall receive a deduction from their salary based on the number of days of service contained in the teacher's contract. All teachers will be required to attend faculty meetings and school events as well as attend pre-school and post-school workshops and reporting days as determined by the superintendent of schools.

In the event the Norfolk Public Schools dismisses school for more than three (3) school days for snow or other reasons related to inclement weather, two days of these missed days will be made up. Each year (Starting with the 1998-99 school year) on the School Calendar there will be two (2) "snow make-up" days assigned in case the three day limit is exceeded.

Reference:

Please refer to Negotiated Agreement, Personal Leave, 2., 8. Staff members who are away from their residence and unable to return to their home and then to work due to inclement weather may use either personal day. If no personal days are available, then a staff member will be docked in an amount equal to the pay of a substitute teacher.