

Administrative Regulation Topic	Adoption Date	Rescinds/Amends
EQUAL TREATMENT FOR STUDENTS		

SENSITIVE TO STUDENT NEEDS:

It is the position of the Board of Education that all employees of the Norfolk Public Schools be sensitive to the needs of all students. The Norfolk Public Schools staff must continually strive to treat all students equally including those who have concerns or questions regarding controversial issues such as abortion, alternative lifestyles, or same sex marriages. Likewise, all students have the right (1) to attend school free of verbal and physical harassment, (2) to attend school where respect and dignity for all is enforced by the staff, and (3) to be included in all support programs or resources that exist to help teenagers deal with the challenges of adolescence.

Procedures:

If a staff member of the Norfolk Public Schools is approached by a student who has specific questions or concerns about any of the issues listed above (or others) and requests assistance or help the following steps should be followed:

1. Have the student contact one of the school counselors.
2. The counselor will provide the student help in obtaining professional assistance outside the school district including trained experts: ministers, priests, family counselors, health experts, psychologists, etc.
3. If a student believes their rights have been violated the matter will be sent to the building principal for further review and action if needed.